

BP-S324.052 WORK PERFORMANCE RATING - INMATE CDFRM

OCT 98

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF PRISONS

Inmate's Name <i>FRIED, JOSE</i>	Register No. <i>95041-022</i>	Unit <i>4B</i>
Evaluation Period <i>11-04-1-20-04</i>	Work Assignment <i>UNIT DB ORD</i>	

Bonus Justification

Inmate is an outstanding orderly and continues to do an outstanding job.

Signature and Date of Dept. Head Approval

M. Mylem 2/4/04

Route to Dept. Head for Review, Then to Unit Team

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period--neither the inmate's best day nor worst day--as compared to what is expected of a satisfactory worker in the assignment.

A. QUALITY OF WORK

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless; makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this level.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work

B. QUANTITY OF WORK

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. INITIATIVE

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. INTEREST; EAGERNESS TO LEARN

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May read up on own time or volunteer to do things that will improve knowledge.

E. ABILITY TO LEARN

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction unable to learn, no matter how hard trying.
2. Fair. Slow but if tries eventually will pick up the skills. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. NEED FOR SUPERVISION; DEPENDABILITY; SAFETY; CARE OF EQUIPMENT

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. RESPONSE TO SUPERVISION AND INSTRUCTION

1. Poor. Resentful and hostile. May argue with supervisor.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. ABILITY TO WORK WITH OTHERS

1. Poor. Negativistic, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along OK with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. OVERALL JOB PROFICIENCY

Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion this time?
4. Raise the person's pay but keep the person at the same job?
5. Promote the person to a more demanding job at a higher pay rate?

J. GRADES AND PAY

1. Performance Pay - Grade Class (Circle one) 1 - 2 - 3 - 4 - M.

2. Hours of Satisfactory work 100

3. Regular Pay 12.00

4. Bonus Recommended: ☒ yes; ☐ no

5. Total Pay 12.00 + 6.00 = \$18.00

Supervisor's Signature

Date

Inmate's Signature

Date

Inmate _____ was requested to sign this rating, but refused, citing the following reason:

Staff Witness' Signature

Date

PERFORMANCE PAY DAILY RECORD

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DAY OF MO:				1 (5)	2 (5)	3 (5)
4 (5)	5 (5)	6 (5)	7 (5)	8 (5)	9 (5)	10 (5)
DAY OF MO:						
11 (5)	12 (5)	13 (5)	14 (5)	15 (5)	16 (5)	17 (5)
DAY OF MO:						
18 (5)	19 (5)	20 (5)				
DAY OF MO:						
		100 X 12 = 12.00 + 6.00 Bonus				
DAY OF MO:						

Note: for days reflecting less than 7 hours worked explain by inserting applicable code:

C = Callout
E = Education
F = Furlough
H = Hospital

VI = Visit
HO = Holiday
I = Medical Idle
UA = Unauthorized

AD = Admin Det./Dis. Seg
U = Unsatisfactory
VAC = Vacation

OCT 98

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF PRISONS

Inmate's Name RIETO, JOSE	Register No. 95041-022	Unit 4B
Evaluation Period 3-8-04 3-31-04	Work Assignment Upper Showers Orderly	
Bonus Justification		

Signature and Date of Dept. Head Approval

Route to Dept. Head for Review, Then to Unit Team

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period--neither the inmate's best day nor worst day--as compared to what is expected of a satisfactory worker in the assignment.

A. QUALITY OF WORK

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless; makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this level.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work

B. QUANTITY OF WORK

1. Unsatisfactory. Lazy, wastes time, goofs off.
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3. Satisfactory. Works steadily but does not push self.
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5. Outstanding. Drives self exceptionally hard all the time.

C. INITIATIVE

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
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3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
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5. Outstanding. Has good ideas on better ways of doing things.

D. INTEREST; EAGERNESS TO LEARN

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
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5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May read up on own time or volunteer to do things that will improve knowledge.

E. ABILITY TO LEARN

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction unable to learn, no matter how hard trying.
2. Fair. Slow but if tries eventually will pick up the skills. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. NEED FOR SUPERVISION; DEPENDABILITY; SAFETY; CARE OF EQUIPMENT

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
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G. RESPONSE TO SUPERVISION AND INSTRUCTION

1. Poor. Resentful and hostile. May argue with supervisor.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
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I. OVERALL JOB PROFICIENCY

Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion this time?
4. Raise the person's pay but keep the person at the same job?
5. Promote the person to a more demanding job at a higher pay rate?

J. GRADES AND PAY

1. Performance Pay - Grade Class (Circle one) 1 - 2 - 3 - 4 M.

2. Hours of Satisfactory work 90

3. Regular Pay 112

4. Bonus Recommended: yes; no

5. Total Pay 10.80 + 5.00 Bonus = \$15.80

Supervisor's Signature

Date

Inmate's Signature

Date

Inmate [Signature] was requested to sign this rating, but refused, citing the following reason: [Signature]

Staff Witness' Signature

Date

PERFORMANCE PAY DAILY RECORD

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DAY OF MO: 8 (4)	9 (4)	10 (4)	11 (4)	12 (4)	13 (3)	
14 (3)	15 (4)	16 (4)	17 (4)	18 (4)	19 (4)	20 (3)
DAY OF MC:						
21 (3)	22 (4)	23 (4)	24 (4)	25 (4)	26 (4)	27 (3)
DAY OF MO:						
28 (3)	29 (4)	30 (4)	31 (4)			
DAY OF:						
DAY OF M:						
$90 \times 12 = 10.80 + 5.00 \text{ Bonus} = \15.80						

Note: for days reflecting less than 7 hours worked explain by inserting applicable code:

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 F = Furlough
 H = Hospital
 VI = Visit
 HO = Holiday
 I = Medical Idle
 UA = Unauthorized

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 U = Unsatisfactory
 VAC = Vacation

BP-S324.052 WORK PERFORMANCE R ING - INMATE CDFRM

OCT 98

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF PRISONS

Inmate's Name PRieto, JOSE	Register No. 95041-022	Unit 4B
Evaluation Period 12-03-12-31-03	Work Assignment UNIT ORDERLY	

Bonus Justification

Inmate Prieto has done an outstanding job in cleaning the showers.

Signature and Date of Dept. Head Approval

W. Bryan 1/6/04

Route to Dept. Head for Review, Then to Unit Team

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period--neither the inmate's best day nor worst day--as compared to what is expected of a satisfactory worker in the assignment.

A. QUALITY OF WORK

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3. Continue to employ the person but without a raise or promotion this time?
4. Raise the person's pay but keep the person at the same job?
5. Promote the person to a more demanding job at a higher pay rate?

J. GRADES AND PAY

1. Performance Pay - Grade Class (Circle one) 1 - 2 - 3 - 4 - M.

2. Hours of Satisfactory work 108

3. Regular Pay 112

4. Bonus Recommended: ☒ yes; ☐ no

5. Total Pay \$12.96 + 6.00 BONUS = \$18.96

Supervisor's Signature

Date

Inmate's Signature

Date

Inmate [Signature] was requested to sign this rating, but refused, citing the following reason:

Staff Witness' Signature

Date

PERFORMANCE PAY DAILY RECORD

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DAY OF MO: 1 (2)	2 (4)	3 (4)	4 (4)	5 (4)	6 (2)	
7 (2)	8 (4)	9 (4)	10 (4)	11 (4)	12 (4)	13 (2)
DAY OF MO:						
14 (2)	15 (4)	16 (4)	17 (4)	18 (4)	19 (4)	20 (2)
DAY OF MO:						
21 (2)	22 (4)	23 (4)	24 (4)	25 (4)	26 (4)	27 (2)
DAY OF MO:						
28 (2)	29 (4)	30 (4)	31 (4)			
DAY OF MO:						
<u>108 x 12 = 12.96 + 6.00 = \$18.96</u>						

Note: for days reflecting less than 7 hours worked explain by inserting applicable code:

C = Callout VI = Visit AD = Admin Det./Dis. Seg
 E = Education HO = Holiday U = Unsatisfactory
 F = Furlough I = Medical Idle VAC = Vacation
 H = Hospital UA = Unauthorized

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
4/1/2004 - 4/30/2004	FS ORD (UNIT DB (4B))	

Bonus Justification:

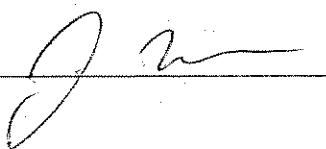
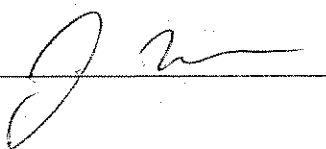
Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
3/28	3/29	3/30	3/31	4/1 5	4/2 5	4/3 OFF
4/4 OFF	4/5 5	4/6 5	4/7	4/8	4/9	4/10
4/11	4/12	4/13	4/14	4/15 5	4/16 5	4/17
4/18	4/19	4/20	4/21	4/22	4/23	4/24 OFF
4/25 OFF	4/26 5	4/27 5	4/28 5	4/29 5	4/30 5	5/1

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary SegregationC = Call Out
E = Education
F = FurloughH = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = UnauthorizedV = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade:	Hours Worked:	Regular Pay:
GHP:Y:Y 4	55	\$6.60
Supervisor's Signature:		Date:
		5/5/04
Inmate's Signature:		Date:
		

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

A. Quality of Work:

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
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C. Initiative:

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D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
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E. Ability to Learn:

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
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3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. Ability to Work with Others:

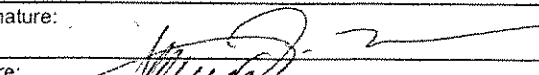
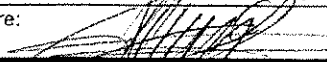
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I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Outstanding. Gets along well with everyone. Very popular.

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
2. Hours of satisfactory work. 55
3. Regular Pay. \$ 6.60
4. Bonus Recommended: Yes ☒ No ☐ % \$
5. Total Pay. \$ 6.60

Supervisor's Signature: 	Date: <u>5/5/04</u>
Inmate's Signature: 	Date: <u> </u>

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature: _____	Date: _____
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB

Evaluation Period:	Work Assignment:
7/1/2004 - 7/31/2004	FS ORD (UNIT DB (4B))

Bonus Justification:

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
6/27	6/28	6/29	6/30	7/1 5	7/2 5	7/3 5
7/4 5	7/5 5	7/6 5	7/7 5	7/8 5	7/9 5	7/10 5
7/11 5	7/12 5	7/13 5	7/14 5	7/15 5	7/16 5	7/17 5
7/18 5	7/19 5	7/20 5	7/21 5	7/22 5	7/23 5	7/24 5
7/25 5	7/26 5	7/27 5	7/28 5	7/29 5	7/30 5	7/31 5

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Disciplinary Segregation

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I = Medical Idle / Conval.

U = Unsatisfactory



UA = Unauthorized

V = Visit

VC = Vacation

Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y 4	155	\$18.60

Supervisor's Signature:	Date:
	8-2-04
Inmate's Signature:	Date:
	8-3-04

Instructions: Circle the best statement in each group. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

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3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. Initiative:

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.

E. Ability to Learn:

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. Ability to Work with Others:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Promote this person to a job with greater responsibility?

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - (4) - M
2. Hours of satisfactory work. 155
3. Regular Pay. \$ 18.60
4. Bonus Recommended: Yes No % \$ 18.60
5. Total Pay. \$ 18.60

Supervisor's Signature:



Date:

8-2-04

Inmate's Signature:



Date:

8-3-04

Inmate: _____ was requested to sign this rating, but refused, citing the following reasons:

Staff Witness Signature:

Date:

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
6/1/2004 - 6/30/2004	FS ORD (UNIT DB (4B))	

Bonus Justification:

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5/30	5/31	6/1 5	6/2 5	6/3 5	6/4 5	6/5 5
6/6 5	6/7 5	6/8 5	6/9 5	6/10 5	6/11 5	6/12 5
6/13 5	6/14 5	6/15 5	6/16 5	6/17 5	6/18 5	6/19 5
6/20 5	6/21 5	6/22 5	6/23 5	6/24 5	6/25 5	6/26 5
6/27 5	6/28 5	6/29 5	6/30 5	7/1	7/2	7/3

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary SegregationC = Call Out
E = Education
F = FurloughH = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = UnauthorizedV = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade:	Hours Worked:	Regular Pay:
GUN: Y:Y 4	150	\$18.00
Supervisor's Signature:		Date:
Inmate's Signature:		Date:

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

A. **Quality of Work:**

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work.

B. **Quantity of Work:**

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. **Initiative:**

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. **Interest; Eagerness to Learn:**

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.

E. **Ability to Learn:**

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. **Need for Supervision; Dependability; Safety; Care of Equipment:**

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. **Response to Supervision and Instruction:**

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. **Ability to Work with Others:**

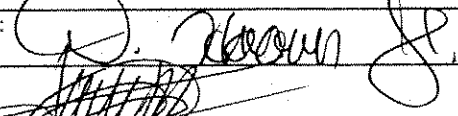
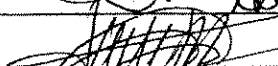
1. Poor. Negative, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. **Overall Job Proficiency:** Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Outstanding. Gets along well with everyone. Very popular.

J. **Grades and Pay:**

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
2. Hours of satisfactory work. _____
3. Regular Pay. \$ _____
4. Bonus Recommended: Yes ☐ No ☒ % \$ _____
5. Total Pay. \$ _____

Supervisor's Signature: 	Date: 6-30-04
Inmate's Signature: 	Date: _____

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature: _____	Date: _____
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
8/1/2004 - 8/31/2004	FS ORD (UNIT DB (4B))	

Bonus Justification:



Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8/1 5	8/2 5	8/3 5	8/4 5	8/5 5	8/6 5	8/7 5
8/8 5	8/9 5	8/10 5	8/11 5	8/12 5	8/13 5	8/14 5
8/15 5	8/16 5	8/17 5	8/18 5	8/19 5	8/20 5	8/21 5
8/22 5	8/23 5	8/24 5	8/25 5	8/26 5	8/27 5	8/28 5
8/29 5	8/30 5	8/31 5	9/1	9/2	9/3	9/4

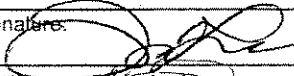

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary SegregationC = Call Out
E = Education
F = FurloughH = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = UnauthorizedV = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y 4	155	\$18.60
Supervisor's Signature:		Date:
		9-1-04
Inmate's Signature:		Date:
		9-1-04

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

- A. Quality of Work:**
1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
 2. Fair. Careless, makes mistakes and does not check work. Should do better work.
 3. Satisfactory. Makes some mistakes but no more than expected at this time.
 4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
 5. Outstanding. Does superior work.
- B. Quantity of Work:**
1. Unsatisfactory. Lazy, wastes time, goofs off.
 2. Fair. Does just enough to get by. Has to be prodded occasionally.
 3. Satisfactory. Works steadily but does not push self.
 4. Good. Willing Worker. Does a full day's work and wastes little time.
 5. Outstanding. Drives self exceptionally hard all the time.
- C. Initiative:**
1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
 2. Fair. Usually relies on others to say what needs to be done.
 3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
 4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
 5. Outstanding. Has good ideas on better ways of doing things.
- D. Interest; Eagerness to Learn:**
1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
 2. Fair. Shows minimal interest but not very eager to learn.
 3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
 4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
 5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.
- E. Ability to Learn:**
1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
 2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
 3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
 4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
 5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.
- F. Need for Supervision; Dependability; Safety; Care of Equipment:**
1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
 2. Needs closer supervision than most. Not very dependable.
 3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
 4. Needs little supervision. Good record of dependability and promptness.
 5. No supervision required. Completely dependable in all things.
- G. Response to Supervision and Instruction:**
1. Poor. Negative, hostile, annoying to others.
 2. Fair. Resists or ignores suggestions.
 3. Satisfactory. Generally does what is told without any fuss.
 4. Good. No hostility or resentment. Tries to improve.
 5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.
- H. Ability to Work with Others:**
1. Poor. Negative, hostile, annoying to others.
 2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
 3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
 4. Good. Friendly, congenial, helpful; others like to work with.
 5. Outstanding. Gets along well with everyone. Very popular.
- I. Overall Job Proficiency:** Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:
1. Fire or lay off that individual?
 2. Transfer the person to a less demanding job at a lower pay scale?
 3. Continue to employ the person but without a raise or promotion at this time?
 4. Raise the person's pay but keep the person at the same job?
 5. Outstanding. Gets along well with everyone. Very popular.
- J. Grades and Pay:**
1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
 2. Hours of satisfactory work. _____
 3. Regular Pay. \$ _____
 4. Bonus Recommended: ____ Yes ____ ☒ No ____ % \$ _____
 5. Total Pay. \$ _____

Supervisor's Signature: 	Date: 9-1-04
Inmate's Signature: 	Date: 9-1-04

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature: _____	Date: _____
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name: PRESTO, JOSE	Register No.: 95041-022	Unit: DB
Evaluation Period: 9/1/2004 - 9/30/2004	Work Assignment: FS ORD (UNIT DB (4B))	

Bonus Justification:

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8/29	8/30	8/31	9/1 5	9/2 5	9/3 5	9/4 5
9/5 5	9/6 5	9/7 5	9/8 5	9/9 5	9/10 5	9/11 5
9/12 5	9/13 5	9/14 5	9/15 5	9/16 5	9/17 5	9/18 5
9/19 5	9/20 5	9/21 5	9/22 5	9/23 5	9/24 5	9/25 5
9/26 5	9/27 5	9/28 5	9/29 5	9/30 5	10/1	10/2

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary Segregation

C = Call Out

E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory

UA = Unauthorized

V = Visit



VC = Vacation

Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade: GUN : Y : Y 4	Hours Worked: 150	Regular Pay: \$18.00
Supervisor's Signature:		Date:
Inmate's Signature:		Date: 1

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

- A. **Quality of Work:**
 1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
 2. Fair. Careless, makes mistakes and does not check work. Should do better work.
 3. Satisfactory. Makes some mistakes but no more than expected at this time.
 4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
 5. Outstanding. Does superior work.
- B. **Quantity of Work:**
 1. Unsatisfactory. Lazy, wastes time, goofs off.
 2. Fair. Does just enough to get by. Has to be prodded occasionally.
 3. Satisfactory. Works steadily but does not push self.
 4. Good. Willing Worker. Does a full day's work and wastes little time.
 5. Outstanding. Drives self exceptionally hard all the time.
- C. **Initiative:**
 1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
 2. Fair. Usually relies on others to say what needs to be done.
 3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
 4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
 5. Outstanding. Has good ideas on better ways of doing things.
- D. **Interest; Eagerness to Learn:**
 1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
 2. Fair. Shows minimal interest but not very eager to learn.
 3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
 4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
 5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.
- E. **Ability to Learn:**
 1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
 2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
 3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
 4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
 5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.
- F. **Need for Supervision; Dependability; Safety; Care of Equipment:**
 1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
 2. Needs closer supervision than most. Not very dependable.
 3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
 4. Needs little supervision. Good record of dependability and promptness.
 5. No supervision required. Completely dependable in all things.
- G. **Response to Supervision and Instruction:**
 1. Poor. Negative, hostile, annoying to others.
 2. Fair. Resists or ignores suggestions.
 3. Satisfactory. Generally does what is told without any fuss.
 4. Good. No hostility or resentment. Tries to improve.
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- H. **Ability to Work with Others:**
 1. Poor. Negative, hostile, annoying to others.
 2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
 3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
 4. Good. Friendly, congenial, helpful; others like to work with.
 5. Outstanding. Gets along well with everyone. Very popular.
- I. **Overall Job Proficiency:** Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:
 1. Fire or lay off that individual?
 2. Transfer the person to a less demanding job at a lower pay scale?
 3. Continue to employ the person but without a raise or promotion at this time?
 4. Raise the person's pay but keep the person at the same job?
 5. Outstanding. Gets along well with everyone. Very popular.
- J. **Grades and Pay:**
 1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
 2. Hours of satisfactory work. _____
 3. Regular Pay. \$ _____
 4. Bonus Recommended: ____ Yes ____ No ____ % \$ _____
 5. Total Pay. \$ _____

Supervisor's Signature: 	Date: 7/36
Inmate's Signature: 	Date:

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature:	Date:
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 -04
FEDERAL BUREAU OF PRISONS

Inmate's Name: PRIETO, JOSE	Register No.: 95041-022	Unit: DB
Evaluation Period: 5/1/2004 - 5/31/2004	Work Assignment: FS ORD (UNIT DB (4B))	

Bonus Justification:

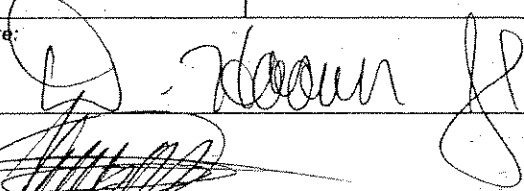
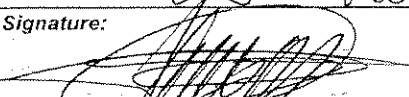
Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5/2 OFF	5/3 5	5/4 5	5/5 5	5/6 5	5/7 5	5/8 5
5/9 5	5/10 5	5/11 5	5/12 5	5/13 5	5/14 5	5/15 5
5/16 5	5/17 5	5/18 5	5/19 5	5/20 5	5/21 5	5/22 5
5/23 5	5/24 5	5/25 5	5/26 5	5/27 5	5/28 5	5/29 5
5/30 5	5/31 5	6/1	6/2	6/3	6/4	6/5

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary SegregationC = Call Out
E = Education
F = FurloughH = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = UnauthorizedV = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade: 4 GUN:Y:Y	Hours Worked: 145	Regular Pay: \$17.40
Supervisor's Signature: 		Date: 6-1-04
Inmate's Signature: 		Date: 6-1-04

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

A. Quality of Work:

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work.

B. Quantity of Work:

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. Initiative:

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
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F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without an fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. Ability to Work with Others:

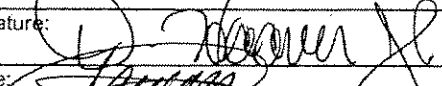

1. Poor. Negative, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Outstanding. Gets along well with everyone. Very popular.

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
2. Hours of satisfactory work. _____
3. Regular Pay. \$ _____
4. Bonus Recommended: Yes ☒ No ☐ % \$ _____
5. Total Pay. \$ _____

Supervisor's Signature: 	Date: 6-1-04
Inmate's Signature: 	Date: 6-1-04

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature: _____	Date: _____
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
10/1/2004 - 10/31/2004	FS ORD (UNIT DB (4B))	

Bonus Justification:

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
9/26	9/27	9/28	9/29	9/30	10/1 5	10/2 5
10/3 5	10/4 5	10/5 5	10/6 5	10/7 5	10/8 5	10/9 5
10/10 5	10/11 5	10/12 5	10/13 5	10/14 5	10/15 5	10/16 5
10/17 5	10/18 5	10/19 5	10/20 5	10/21 5	10/22 5	10/23 5
10/24 5	10/25 5	10/26 5	10/27 5	10/28 5	10/29 5	10/30 5
10/31 5	11/1	11/2	11/3	11/4	11/5	11/6

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary SegregationC = Call Out
E = Education

F = Furlough

H = Hospital

HO = Holiday

I = Medical Idle / Conval.

U = Unsatisfactory



UA = Unauthorized

V = Visit

VC = Vacation



Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y 4	155	\$18.60

Supervisor's Signature:	Date:
	10/31/04
Inmate's Signature:	Date:
	11/2/04

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

- A. **Quality of Work:**
 1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
 2. Fair. Careless, makes mistakes and does not check work. Should do better work.
 3. Satisfactory. Makes some mistakes but no more than expected at this time.
 4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
 5. Outstanding. Does superior work.
- B. **Quantity of Work:**
 1. Unsatisfactory. Lazy, wastes time, goofs off.
 2. Fair. Does just enough to get by. Has to be prodded occasionally.
 3. Satisfactory. Works steadily but does not push self.
 4. Good. Willing Worker. Does a full day's work and wastes little time.
 5. Outstanding. Drives self exceptionally hard all the time.
- C. **Initiative:**
 1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
 2. Fair. Usually relies on others to say what needs to be done.
 3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
 4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
 5. Outstanding. Has good ideas on better ways of doing things.
- D. **Interest; Eagerness to Learn:**
 1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
 2. Fair. Shows minimal interest but not very eager to learn.
 3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
 4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
 5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.
- E. **Ability to Learn:**
 1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
 2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
 3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
 4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
 5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.
- F. **Need for Supervision; Dependability; Safety; Care of Equipment:**
 1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
 2. Needs closer supervision than most. Not very dependable.
 3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
 4. Needs little supervision. Good record of dependability and promptness.
 5. No supervision required. Completely dependable in all things.
- G. **Response to Supervision and Instruction:**
 1. Poor. Negative, hostile, annoying to others.
 2. Fair. Resists or ignores suggestions.
 3. Satisfactory. Generally does what is told without any fuss.
 4. Good. No hostility or resentment. Tries to improve.
 5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.
- H. **Ability to Work with Others:**
 1. Poor. Negative, hostile, annoying to others.
 2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
 3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
 4. Good. Friendly, congenial, helpful; others like to work with.
 5. Outstanding. Gets along well with everyone. Very popular.
- I. **Overall Job Proficiency:** Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:
 1. Fire or lay off that individual?
 2. Transfer the person to a less demanding job at a lower pay scale?
 3. Continue to employ the person but without a raise or promotion at this time?
 4. Raise the person's pay but keep the person at the same job?
 5. Outstanding. Gets along well with everyone. Very popular.
- J. **Grades and Pay:**
 1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
 2. Hours of satisfactory work. 155
 3. Regular Pay. \$ 18.60
 4. Bonus Recommended: ☒ Yes ☐ No _____ % \$
 5. Total Pay. \$ 18.60

Supervisor's Signature: 	Date: 10/31/04
Inmate's Signature: 	Date: 11/2/04

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature:	Date:
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB

Evaluation Period:	Work Assignment:
11/1/2004 - 11/30/2004	FS ORD (UNIT DB (4B))

Bonus Justification:

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
10/31	11/1 5	11/2 5	11/3 5	11/4	11/5 5	11/6 5
11/7 5	11/8 5	11/9 5	11/10 5	11/11 5	11/12 5	11/13 5
11/14	11/15 5	11/16 5	11/17 5	11/18 5	11/19 5	11/20 5
11/21 5	11/22 5	11/23 5	11/24 5	11/25 5	11/26 5	11/27 5
11/28 5	11/29 5	11/30 5	12/1	12/2	12/3	12/4

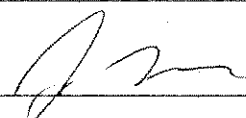
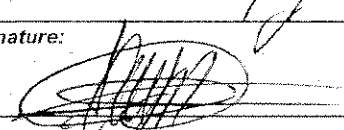
For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary Segregation
C = Call Out
E = Education
F = Furlough

H = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = Unauthorized

V = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade:	Hours Worked:	Regular Pay:
GUN:Y:Y 4	140	\$16.80

Supervisor's Signature:	Date:
	12/5/04
Inmate's Signature:	Date:
	12/5/04

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

A. Quality of Work:

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work.

B. Quantity of Work:

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. Initiative:

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.

E. Ability to Learn:

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. Ability to Work with Others:

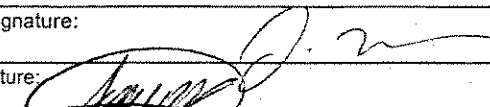
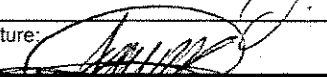
1. Poor. Negative, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Outstanding. Gets along well with everyone. Very popular.

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 M
2. Hours of satisfactory work. 190
3. Regular Pay. \$ 16.80
4. Bonus Recommended: X Yes No % \$
5. Total Pay. \$ 16.80

Supervisor's Signature: 	Date: <u>12/5/04</u>
Inmate's Signature: 	Date: <u>12/5/04</u>

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature: _____	Date: <u>12/5/04</u>
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name: PRIETO, JOSE	Register No.: 95041-022	Unit: DB
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Evaluation Period: 12/1/2004 - 12/31/2004	Work Assignment: FS ORD (UNIT DB (4B))
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Bonus Justification:

Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
11/28	11/29	11/30	12/1 5	12/2 5	12/3 5	12/4 5
12/5 5	12/6 5	12/7 5	12/8 5	12/9 5	12/10 5	12/11 5
12/12 5	12/13 5	12/14 5	12/15 5	12/16 5	12/17 5	12/18 5
12/19 5	12/20 5	12/21 5	12/22 5	12/23 5	12/24 5	12/25 5
12/26 5	12/27 5	12/28 5	12/29 5	12/30 5	12/31 5	1/1

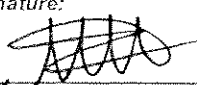
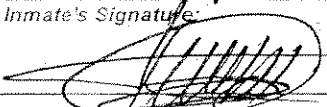
For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary Segregation
C = Call Out
E = Education
F = Furlough

H = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = Unauthorized

V = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade: GEN : Y : Y 4	Hours Worked: 155	Regular Pay: \$18.60
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Supervisor's Signature: 	Date: 1/4/05
Inmate's Signature: 	Date: 1-4/05

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

A. Quality of Work:

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work.

B. Quantity of Work:

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. Initiative:

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.

E. Ability to Learn:

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

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1. Poor. Negative, hostile, annoying to others.
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4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

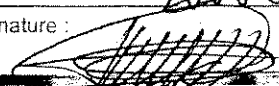
1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Promote this person to a job with greater responsibility?

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - (4) - M
2. Hours of satisfactory work. 155
3. Regular Pay. \$ 18.60
4. Bonus Recommended: ____ Yes ____ No ____ % \$
5. Total Pay. \$ 18.60

Supervisor's Signature : 

Date : 1/4/05

Inmate's Signature : 

Date : 1/4/05

Inmate : _____ was requested to sign this rating, but refused, citing the following reasons :

Staff Witness Signature :

Date :

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name: PRIETO, JOSE	Register No.: 95041-022	Unit: DB
Evaluation Period: 5/1/2005 - 5/31/2005	Work Assignment: FS ORD (UNIT DB (4B))	

Bonus Justification:**Signature / Date of Department Head approval:***Route to Department Head for review, then to Unit Team*

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5/1 5	5/2 5	5/3 5	5/4 5	5/5 5	5/6 5	5/7 5
5/8 5	5/9 5	5/10 5	5/11 5	5/12 5	5/13 5	5/14 5
5/15 5	5/16 5	5/17 5	5/18 5	5/19 5	5/20 5	5/21 5
5/22 5	5/23 5	5/24 5	5/25 5	5/26 5	5/27 5	5/28 5
5/29 5	5/30 5	5/31 5	6/1	6/2	6/3	6/4

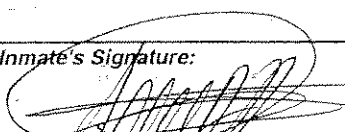
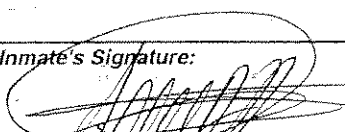
For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary Segregation
C = Call Out
E = Education
F = Furlough

H = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = Unauthorized

V = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade: GEN: Y: Y 4	Hours Worked: 155	Regular Pay: \$18.60
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Supervisor's Signature: 	Date:
Inmate's Signature: 	Date: 6-1-05

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

A. **Quality of Work:**

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
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5. Outstanding. Does superior work.

B. **Quantity of Work:**

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
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C. **Initiative:**

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3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
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5. Outstanding. Has good ideas on better ways of doing things.

D. **Interest; Eagerness to Learn:**

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
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E. **Ability to Learn:**

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3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
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5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. **Need for Supervision; Dependability; Safety; Care of Equipment:**

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. **Response to Supervision and Instruction:**

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. **Ability to Work with Others:**

1. Poor. Negative, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. **Overall Job Proficiency:** Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Outstanding. Gets along well with everyone. Very popular.

J. **Grades and Pay:**

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
2. Hours of satisfactory work _____
3. Regular Pay. \$ 13.60
4. Bonus Recommended: Yes No % \$ _____
5. Total Pay. \$ 13.60

Supervisor's Signature: _____	Date: _____
Inmate's Signature: _____	Date: _____

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature: _____	Date: _____
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
7/1/2005 - 7/31/2005	FS ORD (UNIT DB (4B))	

Bonus Justification:

Does excellent job, ensures FLS operation runs smoothly

Signature / Date of Department Head approval:

W. O'Connell 8/4/05

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
6/26	6/27	6/28	6/29	6/30	7/1 5	7/2 5
7/3 5	7/4 5	7/5 5	7/6 5	7/7 5	7/8 5	7/9 5
7/10 5	7/11 5	7/12 5	7/13 5	7/14 5	7/15 5	7/16 5
7/17 5	7/18 5	7/19 5	7/20 5	7/21 5	7/22 5	7/23 5
7/24 5	7/25 5	7/26 5	7/27 5	7/28 5	7/29 5	7/30 5
7/31 5	8/1	8/2	8/3	8/4	8/5	8/6

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary SegregationH = Hospital
HO = HolidayV = Visit
VC = Vacation

C = Call Out

I = Medical Idle / Conval.

Z = Other (Staff Meeting,
Fog, etc.)

E = Education

U = Unsatisfactory

F = Furlough

UA = Unauthorized

Pay Grade:	Hours Worked:	Regular Pay:
GEN:Y:Y 4	155	\$18.60

Supervisor's Signature:

Date:

Inmate's Signature:

Date:

Instructions: Circle the best statement in each area. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day - as compared to what is satisfactory.

A. Quality of Work:

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work.

B. Quantity of Work:

1. Unsatisfactory. Lazy, wastes time, goof's off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. Initiative:

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.

E. Ability to Learn:

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. Ability to Work with Others:

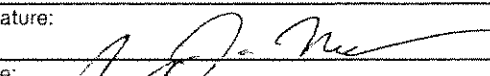

1. Poor. Negative, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Outstanding. Gets along well with everyone. Very popular.

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 M
2. Hours of satisfactory work. 155
3. Regular Pay. \$ 18.60
4. Bonus Recommended: ☒ Yes ☐ No 50 % \$ 9.30
5. Total Pay. \$ 27.90

Supervisor's Signature: 	Date: <u>8/1/05</u>
Inmate's Signature: 	Date: <u>8/3/05</u>

Inmate: _____ was requested to sign this rating, but refused, citing the following reason(s):

Staff Witness Signature: _____	Date: _____
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BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name: PRIETO, JOSE	Register No.: 95041-022	Unit: DB
Evaluation Period: 8/1/2005 - 8/31/2005	Work Assignment: FS ORD (UNIT DB (4B))	

Bonus Justification: *Drives self exceptionally hard. Great worker*

Signature / Date of Department Head approval:

W. Whang 9/1/05

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
7/31	8/1 5	8/2 5	8/3 5	8/4 5	8/5 5	8/6 5
8/7 5	8/8 5	8/9 5	8/10 5	8/11 5	8/12 5	8/13 5
8/14 5	8/15 5	8/16 5	8/17 5	8/18 5	8/19 5	8/20 5
8/21 5	8/22 5	8/23 5	8/24 5	8/25 5	8/26 5	8/27 5
8/28 5	8/29 5	8/30 5	8/31 5	9/1	9/2	9/3

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary SegregationC = Call Out
E = Education
F = FurloughH = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = UnauthorizedV = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade: GEN: Y: Y 4	Hours Worked: 155	Regular Pay: \$18.60
Supervisor's Signature: <i>R. Brown Jr.</i>		Date: <i>9-2-05</i>
Inmate's Signature: <i>[Signature]</i>		Date:

Instructions: Circle the best statement in each arr Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

A. Quality of Work:

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work.

B. Quantity of Work:

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. Initiative:

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.

E. Ability to Learn:

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. Ability to Work with Others:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Promote this person to a job with greater responsibility?

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
2. Hours of satisfactory work.
3. Regular Pay. \$ 18.60
4. Bonus Recommended: ☒ Yes ☐ No 50 % \$ 8.30
5. Total Pay. \$ 26.90

Supervisor's Signature :

Date :

Inmate's Signature :

Date :

Inmate : was requested to sign this rating, but refused, citing the following reasons :

Staff Witness Signature :

Date :

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name: PRIETO, JOSE	Register No.: 95041-022	Unit: DB
Evaluation Period: 9/1/2005 - 9/30/2005	Work Assignment: FS ORD (UNIT DB (4B))	

Bonus Justification:**Signature / Date of Department Head approval:***Route to Department Head for review, then to Unit Team*

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8/28	8/29	8/30	8/31	9/1 5	9/2 5	9/3 5
9/4 5	9/5 5	9/6 5	9/7 5	9/8 5	9/9 5	9/10 5
9/11	9/12 5	9/13 5	9/14 5	9/15 5	9/16 5	9/17 5
9/18 5	9/19 5	9/20 5	9/21 5	9/22 5	9/23 5	9/24 5
9/25 5	9/26 5	9/27 5	9/28 5	9/29 5	9/30 5	10/1

*For days reflecting less than 7 hours worked, explain by inserting applicable code:*AD = Admin Detention /
Disciplinary SegregationH = Hospital
HO = HolidayV = Visit
VC = VacationC = Call Out
E = Education

I = Medical Idle / Conval.

Z = Other (Staff Meeting,
Fog, etc.)

F = Furlough

U = Unsatisfactory
UA = Unauthorized

Pay Grade: GEN:Y:Y 4	Hours Worked: 145	Regular Pay: \$17.40
Supervisor's Signature:		Date:
Inmate's Signature:		Date:

Instructions: Circle the best statement in each are Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory

A. Quality of Work:

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work.

B. Quantity of Work:

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
4. Good. Willing Worker. Does a full day's work and wastes little time.
5. Outstanding. Drives self exceptionally hard all the time.

C. Initiative:

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
4. Good. Above-average interest in job. Asks questions about own work and related work. May do extra work to improve skills.
5. Outstanding. Eager to master job. Wants to know everything there is to know about it. May learn more about job on own time, volunteers to work overtime or extra shifts if needed for coverage.

E. Ability to Learn:

1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
3. Average. No slower and no faster to learn than most inmates. Requires average amount of instruction.
4. Good. Learns rapidly. Good memory. Rarely makes the same mistake twice.
5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
4. Good. No hostility or resentment. Tries to improve.
5. Outstanding. Makes a real effort to please the instructor. Does exactly as is told.

H. Ability to Work with Others:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Doesn't make friends easily. Has some interpersonal difficulties.
3. Satisfactory. Gets along okay with most co-workers and is accepted by them.
4. Good. Friendly, congenial, helpful; others like to work with.
5. Outstanding. Gets along well with everyone. Very popular.

I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:


1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Promote this person to a job with greater responsibility?

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 145 3 - 4 (M)
2. Hours of satisfactory work. 17.40
3. Regular Pay. \$ 17.40
4. Bonus Recommended: Yes No % \$
5. Total Pay. \$

Supervisor's Signature: 

Date: 9/30/05

Inmate's Signature: 

Date: 9/30/05

Inmate: _____ was requested to sign this rating, but refused, citing the following reasons:

Staff Witness Signature: _____

Date: _____

BP-S324 . 052 WORK PERFORMANCE RATING - INMATE
U . S . DEPARTMENT OF JUSTICEP . S . 5251 . 04
FEDERAL BUREAU OF PRISONS

Inmate's Name:	Register No.:	Unit:
PRIETO, JOSE	95041-022	DB
Evaluation Period:	Work Assignment:	
1/1/2004 - 1/31/2004	FS KITCHEN (DISHROOM)	

Bonus Justification:



Signature / Date of Department Head approval:

Route to Department Head for review, then to Unit Team

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1/25	1/26	1/27	1/28	1/29	1/30	1/31
				7	7	OFF

For days reflecting less than 7 hours worked, explain by inserting applicable code:

AD = Admin Detention /
Disciplinary SegregationH = Hospital
HO = Holiday
I = Medical Idle / Conval.
U = Unsatisfactory
UA = UnauthorizedV = Visit
VC = Vacation
Z = Other (Staff Meeting,
Fog, etc.)

Pay Grade:	Hours Worked:	Regular Pay:
GHP: Y: Y 4	7	\$166 \$0.84
Supervisor's Signature:		Date:
		7-3-20
Inmate's Signature:		Date:
		2/3/04

Instructions: Circle the best statement in each. Base your rating on the inmate's overall performance for the rating period - neither the inmate's best nor worst day- as compared to what is satisfactory.

A. Quality of Work:

1. Unsatisfactory. Makes more errors than should for this level of training. Work must be redone.
2. Fair. Careless, makes mistakes and does not check work. Should do better work.
3. Satisfactory. Makes some mistakes but no more than expected at this time.
4. Good. Makes fewer mistakes than most inmates at this level of training. Does Journeyman level work.
5. Outstanding. Does superior work.

B. Quantity of Work:

1. Unsatisfactory. Lazy, wastes time, goofs off.
2. Fair. Does just enough to get by. Has to be prodded occasionally.
3. Satisfactory. Works steadily but does not push self.
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5. Outstanding. Drives self exceptionally hard all the time.

C. Initiative:

1. Unsatisfactory. Always waits to be told what to do. Needs help getting started.
2. Fair. Usually relies on others to say what needs to be done.
3. Satisfactory. Can adapt to changes in routine. Will start work without waiting to be told.
4. Good. Can plan own work well. Acts on own in most things. Doesn't wait to be told what to do.
5. Outstanding. Has good ideas on better ways of doing things.

D. Interest; Eagerness to Learn:

1. Poor. Shows no interest in job. Regards job as a drag or waste of time.
2. Fair. Shows minimal interest but not very eager to learn.
3. Satisfactory. Shows average amount of interest. Wants to learn own job but does not put forth extra effort.
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1. Poor. Has very low aptitude and is very slow to learn. Even when given extra instruction, unable to learn no matter how hard he might try.
2. Fair. Slow but if tries, eventually will pick up the skill. Needs more instructions than most.
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5. Outstanding. Very quick to learn. Excellent memory. Is learning much more rapidly than most inmates assigned here. Never makes the same mistake twice.

F. Need for Supervision; Dependability; Safety; Care of Equipment:

1. Needs constant supervision. If left unsupervised will foul up, get in trouble, or wander off. Undependable.
2. Needs closer supervision than most. Not very dependable.
3. Average. Can be relied on for certain things but must be supervised by others. Usually prompt and dependable.
4. Needs little supervision. Good record of dependability and promptness.
5. No supervision required. Completely dependable in all things.

G. Response to Supervision and Instruction:

1. Poor. Negative, hostile, annoying to others.
2. Fair. Resists or ignores suggestions.
3. Satisfactory. Generally does what is told without any fuss.
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1. Poor. Negative, hostile, annoying to others.
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I. Overall Job Proficiency: Based on this inmate's overall performance during this work period, if this inmate was an employee of yours in the community would you:

1. Fire or lay off that individual?
2. Transfer the person to a less demanding job at a lower pay scale?
3. Continue to employ the person but without a raise or promotion at this time?
4. Raise the person's pay but keep the person at the same job?
5. Raise the person's pay and promote them to a position of greater responsibility?

J. Grades and Pay:

1. Performance Pay - Grade Class (circle one) 1 - 2 - 3 - 4 - M
2. Hours of satisfactory work. _____
3. Regular Pay. \$ _____
4. Bonus Recommended: ____ Yes ____ No ____ % \$ _____
5. Total Pay. \$ _____

Supervisor's Signature :

Date :

Inmate's Signature :

Date :

Inmate : _____ was requested to sign this rating, but refused, citing the following reasons :

Staff Witness Signature :

Date :